Human Resources Screening Questions

Did your institution hire any full-time permanent staff

Screening questions - Method of reporting race and ethnicity for this component

Race/ethnicity question

Which method of reporting race and ethnicity will you use for this component?

○   NEW race/ethnicity

American Indian/Alaska Native

Asian/Pacific Islander

Hispanic

White, non-Hispanic

Categories used in BOTH New and Old:

Nonresident alien

Race and ethnicity unknown

Part A - Employees by Assigned Position - Full-time staff

Number of <u>full-time</u> staff by faculty status and prim

Part B - Employees by Assigned Position - Part-time staff

Number of <u>part-time</u> staff by faculty status and primary function/occupational activity

As of November 1, 2008

Faculty status

Primary function/ occupational activity (mutually exclusive categories)	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status	Total	<u>Graduate assistants</u>
<u>Primarily instruction</u>	2		409		411	238
<u>Instruction/research/public service</u>			21		21	38
Primarily instruction + Instruction/research/public service	2	0	430	0	432	276
<u>Primarily research</u>			20		20	63
<u>Primarily public service</u>			54		54	12
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	2	0	504	0	506	351
<u>Executive/administrative/managerial</u>				7	7	
<u>Other professionals (support/service)</u>						

Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity

As of November 1, 2008

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Graduate assistants	Total including Graduate assistants
Primarily instruction	489	**490**	411	**444**	238	1,138
Instruction/research/public service	18	**14**	21	**30**	38	77
Primarily instruction + Instruction/research/public service	507	504	432	474	276	1,215
Primarily research	33	**36**	20	**23**	63	116
Primarily public service	18	**26**	54	**52**	12	84
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	558	566	506	549	351	1,415
Executive/administrative/managerial	151	**157**	7	**7**	0	158
Other professionals (support/service)	319	**301**	50	**65**	0	369
Technical and paraprofessionals	54	**52**	32	**25**	0	86
Clerical and secretarial	241	**238**	49	**56**	0	290

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

****   Applicable to 4-year degree-granting institutions only   ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2008

Faculty status

Gender and academic rank	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total from Part D (Headcount screen)
Men					
Professors	65		10		75
Associate Professors	50	3	14		67
Assistant Professors		33	16		49
Instructors			1		1
Lecturers			10		10
No academic rank			1		1
Total men					

Part D - Salaries - Full-time instructional staff on 11/12-month con racts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by facu ty status, gender, and academic rank

As of November 1, 2008

Faculty status

Gender and academic rank		Without faculty status	Total from Part D (Headcount screen)

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank

As of November 1, 2008

Gender and academic rank　　　　　　　Number

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods

As of November 1, 2008

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years				
Retirement plans (other than Social Security) - Vested after 5-years	111	768,221	6,921	**7,860**
Medical/dental plans	99	549,184	5,547	**5,907**
Group life insurance	110	8,981	82	**82**
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection	111			

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are <u>Tenured</u>

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0	7		1		8
Black, non-Hispanic	0	0	2		0		2
American Indian/Alaska Native	0	0	0		0		0
Asian/Pacific Islander	0	0	5		0		5
Hispanic	0	0	2		0		2
White, non-Hispanic	0	2	16		0		18
Race and ethnicity unknown	0	1	2		0		3
Total men	0	3	34	0	1	0	38
Women							
Nonresident alien	0	0	7		0		7
Black, non-Hispanic	0	0	6		0		6
American Indian/Alaska Native	0	0	0		0		0

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an TD-0.1.5(058 Tw(at an)5.5(Tt an)5.5(9) Tt anu01 an)5n rk

Part G - Fall Staff - Full-time ins   ı/public service staff - Totals

Total number of full-time staff whose prima   nstruction, research, and/or public service by
**   gen   icity**

As of N   008

		Total women	Total (men+women)
Nonresident alien		11	35
Black, non-Hispanic		21	37
American Indian/Alaska Native	.	1	3
Asian/Pacific Islander	27	12	39
Hispanic	4	4	

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals

Number of full-time <u>clerical and secretarial</u> staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Below $20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	2	2	0	0	4
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0	0	0
<u>Hispanic</u>	0	0	1	0	0	1
White, non-Hispanic	1	12	4	0	0	17
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0
Total men						

Institution: University of Missouri-St Louis (178420)   User ID: 29C0011

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time <u>skilled crafts</u> staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Below $20,000

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

Number of full-time <u>service/maintenance</u> staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Below $20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	0	1	0	0		1
<u>Black, non-Hispanic</u>	0	48	1	1		50

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and

Part J - Fall Staff - Part-time non-professional staff

Number of <u>part-time</u> staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance
Men				
<u>Nonresident alien</u>	0	0	0	0
<u>Black, non-Hispanic</u>	4	1	0	15
<u>American Indian/Alaska Native</u>	0	0	1	0
<u>Asian/Pacific Islander</u>	1	0	0	0
<u>Hispanic</u>	0	0	0	1
<u>White, non-Hispanic</u>	15	7	8	28
<u>Race and ethnicity unknown</u>	0	0	0	0
Total men	20	8	9	44
Women				
<u>Nonresident alien</u>	0	0	0	0
<u>Black, non-Hispanic</u>				

Part J - Fall Staff - Graduate assistants and part-time staff totals

Number of <u>part-time</u> staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Subtotal	<u>Graduate assistants</u>	Part-time total
Men			
<u>Nonresident alien</u>	6	48	54
<u>Black, non-Hispanic</u>	42	6	48
<u>American Indian/Alaska</u>			

Part K - Fall Staff - Total number of staff

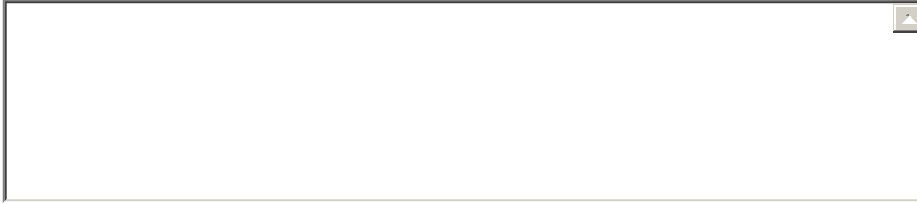**Total number of staff by employment status, gender, and race/ethnicity**

As of November 1, 2008

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien						

Part L - Fall Staff - New hires - Totals

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Explanation Report

Number	Source	Location	Description	Severity	Accepted
Screen: Headcount					
1	Row 25 Column 2	Upload File	The number entered, 5, has an expected range of between 3 and 3. Please explain this difference.	Explanation	Yes

Reason:

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