

! " ##\$%\$&' ((") *' +, #, -, . &

Executive Director's Note!#\$%&' () *+, -. /0 1 "2(3) *%4"%53+) *'&%+, "(6**%3)\$'67"844'9' (68+**989%"
8: : \$(: '\$89' (6*2(\$"; '7; %\$"%4)389' (6<" = %>&% "%5: 864%4" () \$"3(+%7%"822(\$48?'+'9, "@'*"' (6"9 ("%"2+%39"
%5'*9'67"\$%8+'9%' "\$%+89'67"9 ("9; %"*9) 4%69"4%?9": \$(?+%@"-A; '3; ""63+) 4%- "?)"9"7 ("@"3; "2)\$9; %\$-"9; 86"
989%"8: : \$(: '\$89' (6 <"

!"#\$%&' ' () ' (*"*) +, %- \$. /\$, "

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!"#\$%6*0\$%7) (8% " /09%3\$4*, 5#"*) +

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