Institution: University of Missouri-K

User ID: 29C0011

Institution: University of Missouri-Kansas City (178402) Human Resources Screening Questions

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User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff

With Faculty Status

Tenured

As of November 1, 2019

Report Hispanic/Latino individuals of any race as Hispanic/Latino

• Report race for non-Hispan ic/Latino individuals only

- Include both Primarily Instructi on and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

	Academic Rank						
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	34	36	0	0	0	0	70
Two or more races	0						

Institution: University of MissournrBjanstast Cty o(1s784s02)

Native Hawaiian				

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

User ID: 29C0011

Institution: University of Missouri-Kansas City (178402)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of F<u>ull-time Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Annual Contract</u>

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispan ic/Latino individuals only
- Include both Primarily Instructi on and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

		<u>A</u>	cademic Rar	<u>nk</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	5	0	0	0	5
Hispanic/Latino	0	1	3	0	1	0	5
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	2	1	0	1	0	0	4
Black or African American	0	1	0	1	0	0	2
<u>Native Hawaiian or Other Pacific</u> Islander	0	1	0	0	0	0	1
White	10	35	34	4	5	7	95
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	1	1	1	1	4
Total men	12	39	43	7	7	8	116

Women

Nonresident alien Hispanic/Latino American Indian or Alaska Native		Academic Rank					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	6	0	0	0	6
Hispanic/Latino	0	4	7	0	2	0	13
American Indian or Alaska Native	. 0	0	0	0	0	0	0
Asian	0	3	1	0	0	1	5

Black or African American	0	1	2	1	0	0	4
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	0	1
White	12	40	43	7	9	10	121
Two or more races	0	0	1	0	1	0	2
Race and ethnicity unknown	0	0	5	1	0	1	7
Total women	12	48	66	9	12	12	159
Total (men+women)	24	87	109	16	19	20	275
Total from prior year							285

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Mative Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0

Mative Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0

Institution: University of Missouri-Kansas City (178402) Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of F<u>ull-time Instructional Staff</u> Without Faculty Status As of November 1, 2019

•	Report Hispanic/Latino individuals of any race as Hispanic/Latino
•	Report inspanic/Latino individuais of any face as inspanic/Latino

 Report race for non-Hispan ic/Latino individuals only 	

Total women	0
Total (men+women)	0
Total from prior year	

User ID: 29C0011

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2019

Report Primarily Instruction and Instruction combined with Research and/or Public Serv ice separately, as indicated below

• Report Non-medical school a nd Medical school staff separa tely, as indicated below

		With Faculty Status							
					Not on Te	nure Track		Without	
		Tenured	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-</u> <u>than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	Total
<u>Nor</u>	n-medical school staff	243	77	0	259	1	0	0	580
	n-medical school staff n prior year	288	80		265	1			634
<u> </u>	Primarily Instruction	224	69	0	227	0	0	0	520
	Exclusively credit	224	69	0	227	0	0	0	520
	Exclusively not-for- credit	0	0	0	0	0	0	0	0
	Combined credit/not- for-credit	0	0	0	0				

Black or African American

Race and ethnicity unknown

Two or more races

Total from prior year

Native Hawaiian or Other Pacific Islander

White

Total

17

29

1

72

27

2

5

23

616

676

440

Institution: University of Missouri-Kansas City (178402) Part A3 - Full-time Instructional Staff - Totals

User ID: 29C0011

Total number of Full-time Instructional Staff							
As of November 1, 2019							
Total men	Total women	Total (men+women)					
10	7						
7	22						
1	0						
50	22	-					
	vember 1, 2019 Total men 10 7 1	vember 1, 2019 Total men 10 7 22 1 0					

11

1

2

10

318

226

16

1

3

13

298

214

Part B1 - Full-time Non-instructio nal Staff by Occupational Category

User ID: 29C0011

Number of F<u>ull-time N</u>on-instructional Staff by Occupational Category

As of November 1, 2019

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

• Report race for non-Hispan ic/Latino individuals only

Include both medical school and non-medical school staff

Men			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	10	5	0
Hispanic/Latino	7	0	0
American Indian or Alaska Native	1	0	0
Asian	50	1	0
Black or African American	11	0	0
Native Hawaiian or Other Pacific Islander	1	0	0
White	226	4	0
Two or more races	2	0	0
Race and ethnicity unknown	10	0	0
Total men	318	10	0

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	7	2	0
Hispanic/Latino	22	0	0
American Indian or Alaska Native	0	0	0
Asian	22	3	0
Black or African American	16	1	1
Native Hawaiian or Other Pacific Islander	1	0	0
White	214	4	3

Two or more races	3	1	0
Race and ethnicity unknown	13	0	0
Total women	298	11	4
Total (men+women)	616	21	4
Total from prior year	676	14	1

Institution: University of Missouri-Kansas City (178402) Part B1 - Full-time Non-instructio

Native Hawaiian or Other Pacific Islander	0	0	0	0
White	5	16	0	26
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	2
Total women	5	18	0	35
Total (men+women)	5	30	0	38
Total from prior year	5	32		40

User ID: 29C0011

Part B1 - Full-time Non-instructio nal Staff by Occupational Category

 Image: Second state sta

A magning and Indian					
American Indian or Alaska Native	0	0	0	0	0
Asian	0	6	7	2	20
Black or African American	12	14	10	24	13
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	76	97	50	101	77
Two or more races	0	3	1	4	8
Race and ethnicity unknown	2	4	6	10	32
Total women	95	135	79	150	173
Total (men+women)	180	166	167	248	426
Total from prior year	163	150	161	245	419

Part B1 - Full-time Non-instructio

F

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nal Staff by Occupational Category

Number of F<u>ull-time N</u>on-instructional Staff by Occupational Category

As of November 1, 2019

ort Hispanic/Latino individuals of any race as Hispanic/Latino

port race for non-Hispan ic/Latino individuals only

clude both medical school and non-medical school staff

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	57
Hispanic/Latino	3	0	3	0	0	33
American Indian or Alaska Native	0	0	0	0	1	2
<u>Asian</u>	0	0	0	1	0	95
<u>Black or African</u> <u>American</u>	25	0	5	9	4	82
Native Hawaiian or Other Pacific Islander	0	0	0	1	0	2
<u>White</u>	30	1	33	34	8	702
Two or more races	2	0	1	0	1	16
Race and ethnicity unknown	1	0	1	2	0	75
Total men	61	1	43	47	14	1,064
Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural		

Nonresident alien	0	0	1	0	0	31
Hispanic/Latino	8	0	20	0	0	83
American Indian or Alaska Native	0	0	0	0	0	0
Asian	1	0	3	0	0	64
Black or African American	24	0	42	0	1	166
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	2
White	25	1	130	0	1	826
Two or more races	0	0	3	0	0	23
Race and ethnicity unknown	4	0	12	0	0	85
Total women	62	1	212	0	2	1,280
Total (men+women)	123	2	255	47	16	2,344
Total from prior year	130	2	263	48	19	2,368

Institution: University of Missouri-Kansas City (178402) User ID: 29C0011								
Part B2 - Full-time Non-instructiona I Staff B	by Medical Scho	ool Status						
Number of F <u>ull-time N</u>	on-instructional S	Staff						
As of Nover	mber 1, 2019							
	Total							
Occupational category	(carried forward from Part B1)	Non-medical school staff	Medical school staff					
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	123	123	0					
Sales and Related Occupations 41-0000	2	2	0					
Office and Administrative Support Occupations 43-0000	255	240	15					
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	47	47	0					
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	16	15	1					
Total		427	16					
Total from prior year		443	19					

Institution: University of Missouri-Kansas City (178402) Part C - Full-time Summary Non-medical school staff

school staff



Healthcare Practitioners and Technical Occupations 29-0000	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	123
Sales and Related Occupations 41-0000	2
Office and Administrative Support Occupations 43-0000	240
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	47
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	15
Total	1,847

Institution: University of Missouri-Kansas City (178402) Part C - Full-time Summary Medical school staff

Service Occup 31-0000 + 33- 37-0000 + 39-	0000 + 35-0000 +			0
Sales and Related A1-0000	ated Occupations			0
Sarvic45+	33-03	+	35-00049+	

User ID: 29C0011

Part G1 - Salaries Worksheet

Number of Full-time Non-medica I School Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2019-20

- Report the number of instructional staff
 based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over when ich they are paid)
- Include ONLY full-time, non-me dical school instructional staff

	2			2
1		1		
1		1		
1		1		

Institution: University of Missouri-Kansas City (178402)Part G2 - Salary Outlaysfor Instructional Staff

Total (men + women)			

Part G3 - Average Salaries for In structional Staff by Academic Rank

User ID: 29C0011

Average Salary by academic rank	
for Full-time Non-medical School Instructional Staff	

Annual Average Salaries, 2019-20

Gender and academic	Total staff for salary	Annual Average Salaries						
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months		
Men								
Professors	84	138,611			120,257	116,377		
Associate professors	122	115,222			84,622	85,004		
Assistant professors	67	90,093			80,881	76,113		
Instructors	7	56,888			62,817	57,059		
Lecturers	7	41,420			39,529	34,692		
No academic rank	8	54,877			58,389	51,927		
Total men	295	106,004			92,697	89,164		
Women								
Professors	52	121,183			95,141	93,750		
Associate professors	100	108,232			75,428	77,899		
Assistant professors	99	92,869			70,575	70,081		
Instructors	9	49,758			62,774	51,460		
Lecturers	12	41,795			37,108	35,188		
No academic rank	12	47,238			50,949	40,602		
Total women	284	95,971			75,421	73,858		
Total (men+women)	579	99,782			85,480	81,656		

Total (men+women)	609	2	12
Total from prior year	549	5	7

American Indian or Alaska Native	0	0	0	0	
Asian	0	0	0	1	1
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	11	11
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	2	2
Total women					

Institution: University of Missouri-Kansas City (178402) Part D - Part-time Staff by Occupational Category

Institution: University of Missouri-Kansas City (178402) Part D - Part-time Staff by Occupational Category

Hispanic/Latino	0	2	1	0	0	22
American Indian or Alaska Native	0	1	0	0	0	1
Asian	2	1	1	0	0	25
Black or African American	6	3	4	0	0	30
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	9	19	26	0	0	300
Two or more races	0	0	1	0	0	7
Race and ethnicity unknown	4	20	0	0	0	65
Total women	24	47	33	0	0	456
	1					
Total (men+women)	28	71	44	0	1	875
Total from prior year	28	63	39			808

User ID: 29C0011

Part D - Graduate assistants

Number of Graduate Assistants										
As of November 1, 2019 Report Hispanic/Latino individuals of any race as Hispanic/Latino Report race for non-Hispan ic/Latino individuals only 										
Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030,							

Native Hawaiian or Other Pacific Islander	0	0	0	0
White	52	16	31	99
Two or more races	2	2	0	4
Race and ethnicity unknown	10	9	10	29
Total women	104	48	59	211
Total (men+women)	226	133	113	472
Total from prior year	255	138	93	486

Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0				
	•				

User ID: 29C0011

Part F - Part-time Summary Non-medical school staff

Summary of Part-time No n-medical Sc hool Staff

As of November 1, 2019

With Faculty Status

				Not o	n Tenure Tr	ack	Without		
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total	
Primarily Instruction	2	0	0	12	333	0	0	347	
Exclusively credit	2	0	0	12	333	0	0	347	
Exclusively not-for-credit	0	0	0	0	0	0	0	0	
Combined credit/not-for-credit	0	0	0	0	0	0	0	0	
Instruction/research/public service staff	0	0	0	1	34	0	0	35	
Research staff	0	0	0	0	1	0	0	1	
Public Service staff	0	0	0	2	10	0	0	12	

Institution: University of Missouri-Kansas City (178402) Part F - Part-time Summary Medical school staff

Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	0
Sales and Related Occupations 41-0000	60
Office and Administrative Support Occupations 43-0000	5
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0
Graduate Assistants	11
Teaching 25-9044	0
Research	8
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	3
Total	308

Institution: University of Missouri-Kansas City (178402) Part H - New Hires, Full-time Instructional Staff by Tenure Status User ID: 29C0011

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

• Report race for non-Hispan ic/Latino individuals only

Include Primarily Instruction and Instructi on Combined with Research and Public Service

Include both medical school and non-medical school staff

Men

With Faculty Status

				Not on	Tenure Track		Without	
Race/ethnicity	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-than-</u> annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien	0	1	0	1	0	0	0	2
Hispanic/Latino	0	0	0	0	0	0	0	0
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0	0	0	0	0
<u>Asian</u>	1	0	0	0	0	0	0	1
<u>Black or African</u> American	0	2	0	0	0	0	0	2
<u>Native Hawaiian or</u> <u>Other Pacific</u> Islander	0	0	0	0	0	0	0	0
White	2	4	0	9	0	0	0	15
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	1	0	1	0	0	0	2
Total men	3	8	0	11	0	0	0	22
Women								
			With <u>Fa</u>	aculty Status	-			
Page/othnicity/				Not on	Tenure Track		Without	Total
Race/ethnicity	Tenured	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	Less-than- annual contract	Indefinite duration (continuing or <u>at-will)</u>	Faculty Status	rotai

 Nonresident alien
 0
 0
 0
 3
 0
 0
 0

https://surveys.nces.ed.gov/2005/PopupDataFormPrint.aspx

2/13/2020

3

Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	1	2	0	1	0	0	0	4
Black or African American	0	0	0	2	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	1	0	0	0	1
White	0	2	0	11	0	0	0	13
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	3	0	0	0	3
Total women	1	4	0	21	0	0	0	26
Total (men+women)	4	12	0	32	0	0	0	48

User ID: 29C0011

Part H - New Hires, Full-time St aff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

• Report race for non-Hispan ic/Latino individuals only

Include both medical school and non-medical school staff

Men

Men				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	2	5	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	1	0	0	0
Black or African American	2	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	15	1	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	2	0	04	merican Indian o <mark>r 1</mark>
Total men	22	6	0	1
Women				
Race/ethnicity	Instructional			

Native Hawaiian or Other Pacific Islander	1	0	0	0
White	13	1	2	10
Two or more races	0	1	0	0
Race and ethnicity unknown	3	0	0	1
Total women	26	2	3	12
Total (men+women)	48	8	3	13

Institution: University of Missouri-K

American Indian or Alaska Native	0	0	0	0	0
Asian	0	1	1	0	7
Black or African American	1	4	5	5	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	9	2	17	24
Two or more races	0	0	1	2	3
Race and ethnicity unknown	0	1	3	5	10
Total women	5	16	15	30	56
Total (men+women)	17	25	39	52	129

Institution: University of Missouri-Kansas City (178402) User ID: 29C0011 Part H - New Hires, Full-time St aff by Occupational Category

Nonresident alien	0	0	0	0	0	12
Hispanic/Latino	0	0	8	0	0	14
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	2	0	0	15
Black or African American	2	0	7	0	0	32
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	3	0	28	0	0	111
Two or more races	0	0	2	0	0	9
Race and ethnicity unknown	1	0	7	0	0	31
Total women	6	0	54	0	0	225
Total (men+women)	10	0	65	4	1	414

 Institution: University of Missouri-Kansas City (178402)
 User ID: 29C0011

 Human Resources Survey Evaluation
 Were any staff members difficult to categorize? If so, please explain in the box below.

 Image: Comparison of the state of the state

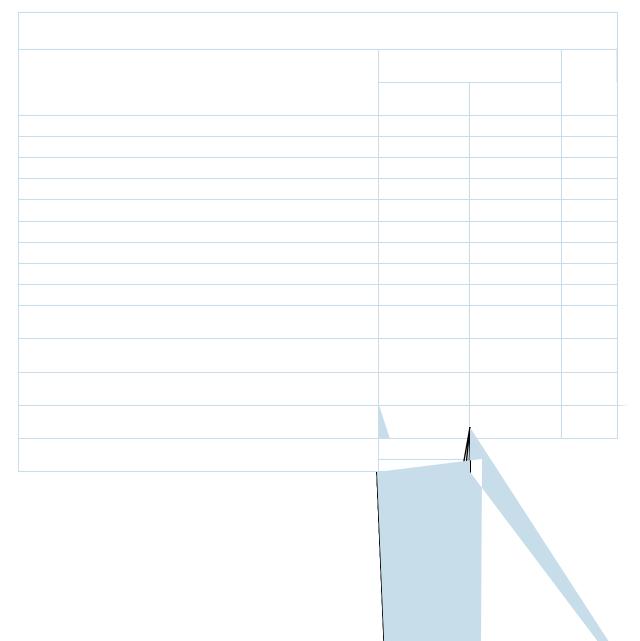
Institution: University of Missouri- Kansas

Summary

Human Resources Component Summary

IPEDS collects important information regarding yo ur institution. All data reported in IPEDS survey components become available in the IPED S Data Center and appear as aggregated data ion reports. Additionally, some in various Department of Educat of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator we bsite and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2019.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.



Institution: University

of Missouri-Kansas City (178402)

Edit Report

Human Resources

University of Missouri-Kansas City (178402)

Source	Description	Severity	Resolved	Options
lobal Edi	ts			
Perform Edits	The number of newly hired, full-time Public Service staff reported for Hispanic/Latino women in Part H (1) exceeds the total number of these staff reported in Part B (0). Please correct your data. (Error #1078)	Fata	Yes	
Reason:	Overridden by administrator. New hires hired during specified period, but as	of Nov 1, no	longer on pa	y roll SS
Related Screens:				