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0KF7%>KE60?%CDFEK2CDV?%=K5%D35%EC < C562%53?%57306%46>51CDCDV%53%V3 ; 6>D1DF6%
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961>%53%51^6%3::CF6%3D%J1DK1>9%@%3:%576%D6]5%961>9%1% f CF6% [71C>%3:%576%
G31>2%H73%071EE%73E2%3::CF6%:3>%1%56><%3:%3D6%961>%3>%KD5CE%7C0T76>%
OKFF6003>%51^60%3::CF6%X76% f CF6% [71C>%071EE%F1>>9%3K5%576%2K5C60%3:%
576% [71C>%CD%7C0T76>%1=06DF6%3>%CD1=CEC59%:3>%1D9>%6103D%53%06>; 6%1D2%
76>6CD1:56>% <19%=6%>6:6>>62%53%10%` f CF6% [71C>%Y%Y f CF6% [71C>%1D%a%
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CD56>605%3:%576%ZDC; 6>0C59%N%4>3; C262%?73H6; 6>%5715%OKF7%1F5C3D%071EE%
=6%CD%1FF3>2%HC57%576%4>3; COC3D0%3:%57606%=9E1H0%?1D2%D35%CD%F3D:ECF5%
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=N X76%">60C26D5%071EE%?03%:1>%10%7COT76>%2K5C60% <19%46><C5%1556D2%1EE% <665CDV0%3:%576%G31>2%1D2%3:%576%#]6FK5C ;6% [3<<C5566%?=K5%76T076% <19%=6%6]FK062%15%1D9%5C<6%%

FN g 6T076%071EE%?15%61F7%>6VKE1%> <665CDV%3:%576%G31>2%>643>5%K43D%576% 4>3V>600%F3D2C5C3D%1D2%D6620%3:%576%ZDC ;6>0C59%1D2%>6F3<<6D2% OKF7% <610K>60%10%CD%7COT76>%bK2V <6D5%HC6E%4>3<356%576%ZDC ;6>0C59%0% CD56>6050%%

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Q+R% [1 < 4K0%F71DF6EE3>0%4>3; 3050%1D2%3576>%3::CF6>0%10% < 19%=6%
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1N X76%G31>2%3: % [K>153>0%76>6=9%26E6V1560%53%576% ">60C26D5%3: %576%
ZDC ; 6>0C59%576%>6043D0C=CEC59%:3>%12 < CDC056>CDV%43ECFC60%46>51CDCDV%53%
576%F3D2KF5%3: %05K26D50%1D2%05K26D5%3>V1DC_15C3D0%15%576%ZDC ; 6>0C59%10%
OKF7%F3D2KF5%>6E1560%53%576%E1H:KE% < C00C3D?%4>3F600%3>%:KDF5C3D%3: %576%
ZDC ; 6>0C59N%%
Q@R%X76% ">60C26D5% < 19%00K6%ZDC ; 6>0C59%) KE60%1D2%) 6VKE15C3D0%1D2%
< 19%1K573>C_6%F1 < 4K0%>KE60%1D2%>6VKE15C3D0%53%=6%1234562?%C00K62%1D2%
4K=EC0762%C < 4E6 < 6D5CDV%G31>2%) KE60%1D2%) 6VKE15C3D0%6051=EC07CDV%
051D21>20%3: %F3D2KF5%1D2%53%4>3 ; C26%:3>%12 < CDC05>15C3D%3: %ZDC ; 6>0C59%
1D2%F1 < 4K0%>6VKE15C3D0N%%
Q+R%U1CEK>6%53%12345%OKF7%>KE60%1D2%>6VKE15C3D0%?73H6 ; 6>?%071EE%D35%
>6EC6 ; 6%1D9%05K26D5%3>%05K26D5%3>V1DC_15C3D0%3: %576%3=ECV15C3D%53%
1276>6%53%G31>2%) KE60%1D2%) 6VKE15C3D0%6051=EC07CDV%V6D6>1E%051D21>20%
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=N ZDC ; 6>0C59%3>%F1 < 4K0%>KE60%?>6VKE15C3D0%1D2%4>3F62K>60%10%76>6CD%
1K573>C_62%071EE%=6%CD%1FF3>21DF6%HC57%576%G31>2%) KE60%1D2%
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2C0430C5C3D%3: %1EE6V62% ; C3E15C3D%3: %OKF7%ZDC ; 6>0C59%3>%F1 < 4K0%>KE60%
1D2%>6VKE15C3D0%4>3 ; C262?%73H6 ; 6>?%5715%OKF7%4>3F62K>60%071EE%=6%CD%
1FF3>21DF6%HC57%=10CF%051D21>20%3: %:1C>D600%1D2%071EE%=6%OC < 4E6%1D2%
144>34>C156%53%576%D15K>6%3: %576%F106%?1D2%071EE%4>3 ; C26%:3>D35CF6%1D2%
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-N ZD5CE%F71DV62?% < 32C:62%3>%>6461E62?%576%4>3 ; C0C3D0%3: %576%4>606D5%G31>2%
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dN !"#%&'(G))(8-6'9(@5&'.(6,9(@'B5%6#%- ,.(%
@N 'D9%1F5C3D%=9%576%G31>2%6051=EC07CDV%43ECF9%3>% < 657320%3: %4>3F62K>6%?
12 < CDC05>15C ; 6?%=K0CD600?%1F126 < CF?%3>%3576>HC06?%071EE%=6%AD3HD%10%
YG31>2%) KE60%1D2%) 6VKE15C3D0N%%
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1 < 6D262%3>%>6461E62?%CD%H73E6%3>%CD%41>5?%15%1D9% < 665CDV%3: %576%G31>2N%%
-N 'EE%43ECFC60%1D2%4>3F62K>60%:1EECDV%HC57CD%576%26:CDC5C3D%3: %G31>2%) KE60%
1D2%) 6VKE15C3D0%10%76>6CD%26:CD62?%1D2%CD%6]C056DF6%K43D%576%2156%3: %576%
12345C3D%3: %57606%=9E1H0?%071EE%=6%1%41>5%3: %576%G31>2%) KE60%1D2%
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G31>2%KDE600%1%2C::>6D5%6::6F5C ; 6%2156%=6%:C]62%=9%576%G31>2N%%
IN X76% (6F>651>9%3: %576%G31>2%071EE%^664%1EE%G31>2%) KE60%1D2%) 6VKE15C3D0%3D%
:CE6%CD%7C0%3>%76>%3: :CF6?%1D2% < 19%4K=EC07%G31>2%) KE60%1D2%) 6VKE15C3D0%
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BN /D%576%1=06DF6%3: %1D%144ECF1=E6%=9E1H?%576%G31>2%071EE%=6%VKC262%=9%
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@N \$6H%=9E1H0%<19%=6%1234562?%1D2%=9E1H0%<19%=6%1<6D262%3>%>6461E62?%15%
1D9%<665CDV%3:%576%G31>2?%=K5%D3%OKF7%1F5C3D%071EE%=6%51^6D%KDE600%D35CF6%
3:%OKF7%4>343062%12345C3D?%1<6D2<6D5?%3>%>6461E%071EE%71;6%=66D%VC;6D%15%
1%4>6;C3K0%<665CDV%3>%D35CF6%CD%H>C5CDV%3:%576%4>343062%F71DV6%071EE%71;6%
=66D%06>;62%K43D%61F7%<6<=6>%3:%576%G31>2%15%E6105%57C>59%2190%CD%12;1DF6%
3:%576%:CD1E%;356%K43D%OKF7%F71DV6%4>3;C262?%73H6;6>%5715%=9%F3D06D5%3:%