!"#$"%&'(')(*+,+-.--(/)%#0()1(2"#%')#$(%33#)4%5()1('67($'%11(57%47(35%&(07$89&:((
;<)&=>%'7#8%(?6%&97$(')(#7%'7O(2@@$(%33#)3#8%'7(1)#(8>357>7&'%'8)&()1('6&$(#7?)>>7&O7O(%?'8)&(>%A(B7(>%07(C8'6('67(
%33#)4%5()1('67(D8?7(!#7$8O7&'()1(E">%&(@7$)"#?7$()#(07$89&77:($"BF7?')(#74&7C(%&O(%33#)4%5(BA('67(G118?7()1(H7&7#%5(2)"&7(
'6%'('67(?6%&97$(0)(&)'(%5'7#('67($"B$'%&'847(579%5()#(3)58?A(7117?')1('67(#"57$(%&O(#79"5%'8)&$IJ(

!"#$%&'()*+,((-.$/01&&(234&56&4(

(

)*+7+*8(9:5%&'(;'&#<(=&>?6&>(@$&'#%:054(

!

"#$!%&'$!()*+*(+,!-./'#/#!(*(*)0!

!

27 A&':0>(0B(9:5%&'(;'&#<(=&>?6&>(@$&'#%:054(

12/!3'&4/56&78!9&::!;</5=7/!>'#/5!=!5/#>?/#!;</5=7&;'!<:='!#>5&'@!72/!</5&;#!67=57&'@!72/!#=8!=A7/5!B25&67.=6!C=8!2;:&#=8!&6!;D6/54/#!='#!5>''&'@!725;>@2!72/!/'#!;A!72/!#=8!D/A;5/!E/9!F/=5G6!C=8!2;:&#=8!&6!;D6/54/#$!!12/!#=7/6!;A!;D6/54=7&;'!;A!72;6/!2;:&#=86!62=::!D/!=6!6</?&A&/#!&'!H/?7&;'!I0J$J0J!;A!72/6/!B;::/?7/#!K>:/6!='#!K/@>:=7&;'6$!!12&6!5>:/!9&::!';7!=<<:8!7;!72/!;</5=7&;'6!;A!3'&4/56&78!;A!%&66;>5&!L/=:72!B=5/!;5!/.<:;8//6!&'!72=7!>'&7$!!

!

;7 9:5%&'(;'&#<(=&>?6&>(@$&'#%:05(A/#5(

($ M=?2!B2='?/::;5!9&::!#/7/5.&'/!92=7!;</5=7&;'6!9&::!?;'7&'>/!#>5&'@!72/!</5&;#!;A!5/#>?/#!;</5=7&;'6!='#!?5/=7/!=!?=.<>6!5/#>?/#!;</5=7&;'!<:='N!6>D0/?7!7;!=<<5;4=:!D8!72/!P5/6&#/'7$!!

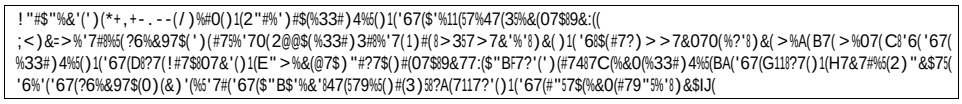
)$ 12/!P5/6&#/'7!9&::!#/7/5.&'/!92=7!;</5=7&;'6!9&::!?;'7&'>/!#>5&'@!72/!</5&;#!;A!5/#>?/#!;</5=7&;'6!='#!?5/=7/!=!?H867/.!;AA&?/!='#!?5/=7/!=!H867/.!;AA&?/!5/#>?/#!;</5=7&;'!<:='$!

!

!7 !0.$&54#%:05(>?':5C(9:5%&'(;'&#<(=&>?6&>(@$&'#%:054((

($ M:&@&D:/!M.<:;8//6!

12/!A;::;9&'@!9&::!=<<:8!7;!5/@>:=5!-#.&'&675=7&4/N!H/54&?/!='#!H><<;57!/.<:;8//6!='#!?/57=&'!';'*5/@>:=5!=?=#/.&?!/.<:;8//6!=6!=<<5;4/#!D8!72/!B2='?/::;5!='#!P5/6&#/'7



!"#$"%&'(')(*+,+-.--(/)%#0()1(2"#%')#$(%33#)4%5()1('67($'%11(57%47(35%&(07$89&:((
;<)&=>%'7#8%5(?6%&97$(')(#75%'70(2@@$(%33#)3#8%'7(1)#(8>357>7&'%'8)&()1('68$(#7?)>>7&070(%?'8)&(>%A(B7(>%07(C8'6('67(
%33#)4%5()1('67(D8?7(!#7$807&'()1(E">%&(@7$)"#?7$()#(07$89&77:($"BF7?'(')(#7487C(%&0(%33#)4%5(BA('67(G118?7()1(H7&7#%5(2)"&$75(
'6%'('67(?6%&97$(0)(&)'(%5'7#('67($"B$'%&'847(579%5()#(3)58?A(7117?'()1('67(#"57$(%&0(#79"5%'8)&$IJ(