



Ms. Marsha Fischer, Associate Vice President for Human Resources and Chief Human Resources Officer  
Dr. Steven W. Graham, Senior Associate Vice President for Academic Affairs  
Ms. Christine Holt, Chief of Staff, UM System  
Ms. Michelle M. Piranio, Chief Audit and Compliance Officer  
Mr. Ryan D. Rapp, Vice President for Finance and Chief Financial Officer  
Dr. Kristin Sobolik, Interim Chancellor for University of Missouri-St. Louis  
Dr. Marshall Stewart, Vice Chancellor, Extension and Engagement  
Mr. Christian Basi, Director of Media Relations  
Media representatives

### General Business

University of Missouri Board Chair's Report – presented by Chair Sundvold (slides on file)

Chair Sundvold presented strengths of University of Missouri – System recognized Distinguished Curator's Professors, Dr. Carl Bassi, Dr. Susan Feigenbaum, Dr. Rebecca Rodgers and Dr. Richard Rosenfeld.

University of Missouri System President's Report – presented by President Choi (slides on file)

President Choi provided strategic updates for Student Success, Research and Creative Works and Engagement and Outreach Compacts. President Choi recognized Dr. Rachel Winograd for receiving the Presidential Award for Intercampus Collaboration.

Amendment, University of Missouri System Mission Statement – presented by President Choi (slides on file)

It was recommended by President Choi, moved bof(, m)-2 g93e. C

of expression, the university educates students to become leaders, promotes lifelong learning by Missouri's citizens, fosters meaningful research and creative works, and serves as a catalyst for innovation, thereby advancing the educational, health, cultural, social and economic interests to benefit the people of Missouri, the nation, and the world."

Roll call vote of the Board:

Curator Brncic voted yes.  
Curator Chatman voted yes.  
Curator Graham voted yes.  
Curator Layman voted yes.  
Curator Snowden voted yes.  
Curator Steelman voted yes.  
Curator Sundvold voted yes.  
Curator Williams voted yes.

The motion carried.

Research and Economic Development Annual Report – presented by President Choi  
(slides on file)

President Choi presented an update regarding funded research by various agencies and discussed the importance of investing in our facilities.

Student Representative to the Board of Curators Report – presented by Avery Welker  
(slides on file)

Student Representative Welker gave updates on ASUM and each campus student leadership group.

Review Consent Agenda – No discussion.

Consent Agenda

It was endorsed by President Choi, moved by Curator Williams and seconded by Curator Chatman that the following items be approved by consent agenda:

CONSENT AGENDA

Action

1. Minutes, September 26, 2019 Board of Curators Meeting
2. Minutes, September 26, 2019 Board of Curators Committee Meetings
3. Clarification and Amendments to the Active and Retiree Medical Plans Due to New Defined Contribution Plan – Amendments Collected Rules and Regulations 520.010, Benefit Programs
4. Sole Source, Y-90 Microspheres, MUHC
- 5.





The motion carried unanimously (8-0) by voice vote with no abstentions.

Organ and bone marrow donor leave is paid leave to be used only during the approved leave time for a qualifying event as defined in this rule. Paid leave is not to exceed the number of hours of the employee's regular work schedule, with 99% to 75% FTE employees to receive leave on a ~~pro~~ basis.

D. Qualifying Events

Donations covered under this policy include solid organ and bone marrow donation, upon approved application.

1. Solid Organ – Solid Organ is defined as an internal organ that has a firm tissue consistency and is neither hollow (such as the organs of the gastrointestinal tract) nor liquid (such as blood). Such organs include the kidney, liver, lungs, and pancreas.
2. Bone Marrow – Bone marrow is defined as the soft tissue that fills human bone cavities.
3. Employees are only eligible for leave if the employee is the person serving as the donor.

E. Leave and Compensation

1. Eligible employees approved for leave receive a leave of absence without reduction in salary for the time necessary to permit the employee to serve as a donor, up to the limits specified in this policy.
2. Solid Organ Donation Leave – Up to thirty (30) consecutive calendar days of paid leave may be approved for organ donation.
3. Bone Marrow Donation Leave – Up to seven (7) consecutive calendar days of paid leave may be approved for bone marrow donation.
4. Pay – Employees approved for leave will receive the base rate of pay, plus applicable shift differential per ~~HR~~13 Shift Differential, for the employee's regularly scheduled work hours.
5. Leave will not be deducted from an employee's available accrued vacation, sick, or personal leave balances.
6. Leave is available for a continuous absence associated with donation and recovery.

F. Approval

All Organ and Bone Marrow Donor Leave requests are subject to approval by the appropriate university, MU Health or UM System Human Resources office.

G. Return to Work

A health care provider's statement must be presented before the employee may be returned to the work schedule. The return to work statement must document the nature and duration of work restrictions if any. If the employee is able to return to work earlier than the date indicated, the employee will be required to notify the





Finance Committee Chair Report

Curator Brncic provided an overview of committee business.

Fiscal Year 2019 Investment Performance by UM (slides and information on file for this information item)

Fiscal Year 2021 Student Housing and Dining Rates, UM

### Health Affairs Committee Chair Report

Curator Graham provided an overview of committee business.

#### Information

1. Quarterly Financial Report, MUHC – Written Report Only



Election of Board of Curators Chair, 2020

Upon the motion of Curator Graham, Curator Brncic was nominated to serve as Chair of the Board of Curators for the term January 1, 2020 through December 31, 2020.

The nomination was seconded by Curator Layman.

Roll call vote of the Board:

Curator Brncic abstained.

Curator Chatman voted yes.

Curator Graham voted yes.

Curator Layman voted yes.

Curator Snowden voted yes.

Curator Steelman voted yes.

Curator Sundvold voted yes.

Curator Williams voted yes.

The motion carried.

Election of Board of Curators Vice Chair, 2020

Upon the motion of Curator Snowden, Curator Graham was nominated to serve as Vice Chair of the Board of Curators for the term January 1, 2020 through December 31, 2020. The nomination was seconded by Curator Steelman.

Roll call vote of the Board:

Board Officer Transition

Chair-Elect Brncic presented Chair Sundvold with an engraved plaque in recognition of his service as 2019 Board Chair.

Chair Sundvold presented Chair-Elect Brncic with The University of Missouri, A



Mr. Ryan D. Rapp, Vice President for Finance and Chief Financial Officer

General Business

Authorization for President Mun Choi to Execute Certain Documents with Hillsdale College

It was recommended by President Choi, moved by Curator Graham and seconded by Curator Brncic that the following action be approved:

President Choi is authorized to execute certain documents with Hillsdale College on behalf of The Curators of the University of Missouri, the Board of Curators of the University of Missouri and the current members of the Board of Curators of the University of Missouri, in their official and individual capacities. The documents include:

The Nonjudicial Settlement Agreement Regarding Certain Trusts Created Under Article Seven, Section (83) of the Last Will and Testament of Sherlock Hibbs;

The Joint Petition for Approval of Nonjudicial Settlement Agreement and Request for Modification of Trusts; and

Any other appropriate documents which are, in the opinion of the University General Counsel, necessary to resolve the dispute with Hillsdale College and modify the trusts created by the Last Will and Testament of Sherlock Hibbs.

The documents shall be in the same or substantially similar form as those presented to the Board during its meeting of November 21, 2019 and shall be subject to the approval of the University General Counsel as to legal form.



Curator Sundvold voted yes.  
Curator Williams voted yes.

The motion carried.

Report on contracts and legal Counsel – presented by Chancellor C

Curator Brncic voted yes.  
Curator Chatman voted yes.  
Curator Graham voted yes.  
Curator Layman voted yes.  
Curator Snowden voted yes.  
Curator Steelman voted yes.  
Curator Sundvold voted yes.  
Curator Williams voted yes.

The motion carried.

Compensation and Human Resources Committee – Executive Session

Annual Performance Review, General Counsel Stephen J. Owens

It was recommended by the Compensation and Human Resources Committee, moved by Curator Chatman and seconded by Curator Brncic, that based on the review of the performance of Stephen J. Owens, General Counsel, the Board of Curators approve that the base salary of Stephen J. Owens be increased by 3%, effective September 1, 2019.

Roll call vote of Board of Curators:

Curator Brncic voted yes.  
Curator Chatman voted yes.  
Curator Graham voted yes.  
Curator Layman voted yes.  
Curator Snowden voted yes.  
Curator Steelman voted yes.  
Curator Sundvold voted yes.  
Curator Williams voted yes.

The motion carried.

General Business

President's Report on personnel and contracts – presented by President Choi

No action taken by the Board.

General Counsel Report – presented by General Counsel Owens

No action taken by the Board.

It was moved by Curator Brncic and seconded by Curator Williams that the meeting of the Board of Curators, November 21, 2019, be adjourned.

Roll Call Vote of the Full Board:

Curator Brncic voted yes.  
Curator Chatman voted yes.  
Curator Graham voted yes.  
Curator Layman voted yes.  
Curator Snowden voted yes.  
Curator Steelman voted yes.  
Curator Sundvold voted yes.  
Curator Williams voted yes.

The motion carried.

There being no further business to come before the Board of Curators, the meeting was adjourned at 5:26 PM on Thursday, November 21, 2019.

6:00 P.M. Reception by invitation was hosted by Interim Chancellor Sobolik for the Board of Curators, President and UM System Leaders  
Location: Blanche M. Touhill Performing Arts Center

Respectfully submitted,

Cindy S. Harmon  
Secretary of the Board of Curators  
University of Missouri System

Approved by the Board of Curators on February 6, 2020