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C/&*!"1$.'4%0&!4/0&'-$.!&')8$.!4%.7!%&!%!0,'&%04$;!"0+!.$-,4*'/0!'0!*3$!7/7,)%*'/0!5'))!'17./8$!('/-'8$.&'*+!/#!C'-5$&*!.'8$.&E!*3,&!.$&*/.'06!0%*'8$!#'&3!7/7,)%*'/0&;!"0+!'0*%H$!/#!%0'1%)!7./*$'0!5'))!($!($0$#'4'%)!#/.!.,.%)!5/1$0!%0-!+/,06!43')-.$0!'0!2/,*3!"#.'4%!53/!/#*$0!&,##$.!#./1!1%)0,*.'*'/0;!"44/.-'06!*/!*3$!I//-!J!"6.'4,)*,.$!K.6%0'L%*'/0!/#!*3$!=0'*$-!M%*'/0&E!0,*.'*'/0%)!-$#'4'$04'$&!%.$!.$)%*$-!*/!$%43!/#!*3$!>@!2,&*%'0%()$!N$8$)/71$0*!O/%)&;!")*3/,63!3,1%0!4/0&,17*'/0!/#!'0)%0-!#'&3!'&!0/*3'06!0$5E!,&'06!%0!'08%&'8$!&7$4'$&!*/!.$-,4$!1%)0,*.'*'/0!'0!-8)/7'06!4/,0*.'$&!'&!%!0/8$)!&/),*'/0!#/.!%--.$&&'06!*5/!7./()$1&!%*!/04$;!!

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P')-G4%,63*!&')8$.!4%.7!5%&!7./4$&&$-!%0-!%0%)+L$-!5'*3!3$)7!#./1!-/1$&*'4!%0-!'0*$.0%*'/0%)!7%.*0$.&;!<3$!7./-,4*!5%&!*$&*$-!*/!-$*$.1'0$!'#!'*!4/,)-!%--.$&&!0,*.'*'/0%)!-$#'4'$04'$&!/#!5/1$0!%0-!43')-.$0!'0!2/,*3!"#.'4%E!%0-!7$.3%7&!/*3$.!-8)/7'06!4/,0*.'$&;!2$4/0-%.+!%'1&!/#!*3$!7./Q$4*!'04),-$!'-$0*'#'4%*'/0!/#!8%),$G%--$-E!&')8$.!4%.7!7./-,4*&!&,43!%&!*3/&$!,&$-!#/.!1$-'4'0%)!($0$#'*&!/.!*3$!4/&1$*'4!'0-,&*.+;!R.$)'1'0%.+!-%*%!%0%)+&'&!3%&!&3/50!&/1$!7/*$0*'%)!8%),$!/#!&')8$.!4%.7E!*3,&!6'8'06!3/7$!*/!1/8$!*3'&!'-$%!#/.5%.-;!!!!

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R%.%V%0*3'0$!	4$0*.%)!0$.8/,&!&*'1,)%0*!%0-!V.*&!%0*'G'0#)%1 1%*/.+!$##$4*&!
M$.8/0'4!%4'-!	.$7%'.!*3$!-%1%6$-!(.%'0!0$.8$!7%*35%+&!%0-!7./1/*$!*3$!.$6$0$.%*'/0! /#!0$.8$!4$))&!
I,&'-'4!%4'-!	,&$-!*/!*.$%*!(%4*$.'%)!'0#$4*'/0&!
fGZ'0/)$0'4!"4'-!	%0*'G'0#)%1 1%*/.+!
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_'4/&%7$0*%$0/'4!"4'-!	()//-!7.$&&,.$!4/0*./)E!%))$8'%*'06!&+17*/1&!/#!.3$,1%*/'-!%.*3.'*'&! %0-!-$7.$&&'/0E!! %**$0,%*'06!*3$!7./6.$&&'/0!/#!")L3$'1$.g&!-'&$%&$!!
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